



## VOLUNTEER PROGRAM LEADER

**Position Title:** Program Leader

**Reports To:** Senior Program Leader

**Location:** Kuta Buluh District, North Sumatra, Indonesia

**Hours:** Full-time

**Fundraising Target:** £1800

**Duration:** 6 months [Extendable]



ATOVA international is seeking passionate and skilled individuals to lead one of our core international development programs in North Sumatra, Indonesia. As a Program Leader, you will oversee either the Empowerment Through Education program or the ATOVA Ranger Training Corps program, managing teams and driving impactful change in education or environmental conservation.

### ABOUT ATOVA:

ATOVA International is a UK-registered charity with a dual mission to create lasting change. On an individual level, we empower people to realise their boundless potential for good, inspiring growth, leadership, and meaningful action in service to others. Globally, we strive to unite humanity as one interconnected tribe, dedicated to living in harmony with nature and fostering a sustainable, compassionate world for future generations. Guided by our core philosophy of the Three Pillars - Mastery of the Body, Mastery of the Mind, and Mastery of the Spirit - ATOVA is committed to building a brighter, more equitable future for all.



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### KEY RESPONSIBILITIES:

- Oversee program delivery, ensuring alignment with ATOVA's high standards of professionalism and impact.
- Manage a team of up to 4 staff (Program Coordinators and Interns) and up to 30 volunteers (both local and International).
- Oversee program budgets, logistics, and resources.
- Train program staff and volunteers, fostering a motivated and effective team.
- Plan and execute programs with significant autonomy, reporting directly to the Senior Program Leader (SPL).
- Monitor and evaluate program impact, preparing comprehensive reports for stakeholders.
- Liaise with local communities and partners, including quarterly meetings with village and school leadership.
- Inspire and motivate the team by leading through example, embodying ATOVA International's philosophy of the Three Pillars: Mastery of the Body, Mastery of the Mind, Mastery of the Spirit, fostering a culture of growth, resilience, and excellence.

### WHAT WE OFFER:

- Full accommodation provided throughout the placement.
- Food and purified water provided throughout the placement.
- Comprehensive in-country training and direct support from the SPL and Tribe Leader.
- A program budget and resources at your disposal.
- A certificate of completion, professional reference letter, and priority access to paid roles within ATOVA International for exceptional performers.
- Outstanding experiential learning opportunities and professional development.



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### REQUIREMENTS:

- Minimum of 1 year's experience in a leadership or management role, or a leadership based degree at bachelors level or above.
- Professional-level or native English speaker.
- First aid trained (or willing to obtain certification before placement).
- Over 18 years of age.

### TIME COMMITMENT:

- Full-time role with 4 -day workweeks when not on placement.
- During placement work weekends on a rota basis with other Program Leaders.
- 6 Month Volunteer Placement

### HOW TO APPLY:

Send your CV and cover letter to us at:



[soakes@atova.org](mailto:soakes@atova.org)

This is a unique opportunity to lead impactful programs, work closely with local communities, and gain valuable international development experience in a supportive and dynamic environment. Join ATOVA and help us make a difference.

**Please note:** This is a volunteer position and not a paid role. However, accommodation, meals on workdays, transport, and all project-related expenses are fully covered for the duration of the placement, including airport pickup and drop-off.